



# Flexi-wage helps you employ and upskill staff

**Free recruitment services, and financial support to help you pay and support staff while they gain the skills for the job.**

**Flexi-wage** provides a wage contribution (paid to the employer) and support while a new employee gets the skills they need for their new job.

Flexi-wage supports job seekers who are disadvantaged in the workforce, or at risk of being on a benefit long-term, or both. They don't have to be on a benefit to be eligible.

## **Flexi-wage could support:**

- a new employee who needs to gain job skills
- a current employee who's at risk of being made redundant and could retrain for a different role in the business or a temporary role in another business.

## **What Flexi-wage support looks like**

We'll discuss with you the level of support the candidate needs to gain the skills to do the job. We can help with in-work support (for example, pastoral care such as regular check-ins to see how things are going) or on-

the-job training, depending on what's required.

We'll pay a wage contribution to you, the employer, of **\$276 including GST a week** for either:

- 24 weeks
- 36 weeks

Or pay a discretionary rate and duration, for a candidate with complex or specific needs.

## **A business can access Flexi-wage if:**

- the candidate meets the eligibility criteria
- the business meets the eligibility criteria
- the position is ongoing and will continue after the subsidy has finished
- you pay at least minimum wage for the role

you haven't dismissed anyone to make the job available.

Find out more by calling our Employer Services team, **0800 778 008**, or go to [www.workandincome.govt.nz/flexiwage](http://www.workandincome.govt.nz/flexiwage)